

# Sandvik Coromant Sustainability Information

This document describes the sustainability approach of Sandvik Coromant and provides relevant information to frequently asked questions.

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# Sustainability statement

The future of manufacturing is net zero, circular, and efficient

The world needs sustainable manufacturing, and our industry needs to become part of the solution. Together with our customers and partners, we are redefining the landscape of component manufacturing by creating value today to ensure a thriving, resilient future for both the industry and society at large.

Through the right mix of people, knowledge and technology, we pioneer solutions that propel manufacturing towards net zero, circularity, and resource efficiency. Our expertise lies in designing superior tools and data-driven machining technology that boosts productivity while cutting material and energy waste across the entire value chain.

We focus on continuous improvement across six key areas: sustainable solutions, net zero, circularity, people and communities, responsible business, and environmental ecosystems.

Together, we are committed to fostering a culture of sustainability at Sandvik Coromant. We believe that by working collaboratively with our employees, customers, suppliers, and other stakeholders, we can achieve our sustainability goals and create long-term value for all. We are proud of the progress we have made, but we recognize that there is always more to do. We invite you to join us on this journey towards a more sustainable and resilient future. Together, we can make a difference.

The purpose of this sustainability information is to provide our stakeholders with a clear and comprehensive overview of our sustainability policies, management approach, and practices. It aims to address frequently asked questions. By sharing this information, we seek to foster transparency, build trust, and highlight our ongoing commitment to sustainable development.

#### Sincerely,



Helen Blomqvist President



Patrik Eurenius

Head of Sustainability & EHS



# General information

More than metal-cutting tool manufacturers, we're the engineers of tomorrow.

Sandvik Coromant is at the forefront of manufacturing tools, machining solutions and knowledge that drive industry standards and innovations demanded by the metalworking industry now and into the next industrial era. Educational support, extensive R&D investment and strong customer partnerships ensure the development of machining technologies that change, lead and drive the future of manufacturing.

Headquartered in Sandviken in Sweden, Sandvik Coromant is a business area segment within Sandvik Machining and Manufacturing Solutions, one of three business areas of Sandvik Group. Sandvik – a global, high-tech engineering group with about 41.000 employees. Sandvik Coromant employs around 8000 people in 150 countries. We have over 54000 products on the shelf, introduce yearly around 2500 new products and hold around 1700 patents.

With 80 years of expertise, we embrace a holistic approach to manufacturing, called <u>manufacturing</u> <u>wellness</u>. This mindset values balance and well-being, helping companies thrive, be resilient, and create lasting change. We apply this to everything we do, from reducing costs and waste to enhancing efficiency and circularity.

Please read more about our governance structure in Sandvik's corporate governance report.



# Our sustainability approach

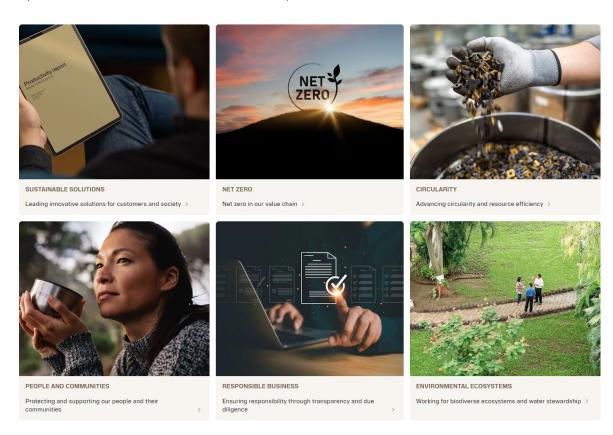
### The future of manufacturing is net zero, circular, and efficient

We are committed to sustainable manufacturing and aim to be part of the solution. By collaborating with customers and partners, we are transforming component manufacturing to ensure a resilient future for the industry and society.

We recently introduced our updated framework Sustainability Shift with ambitious goals in all focus areas. This framework is integrated in our business strategy and fully aligned with expectations from both our internal and external stakeholders — including <u>Sandvik Group's sustainability goals</u> — and is a crucial step in realising our vision for sustainable leadership. We're dedicated to accelerating sustainability at our core through innovation and by doing so, we aim to be a trusted partner to our customers and stakeholders, while future-proofing our business.

Using a mix of people, knowledge, and technology, we develop solutions that drive manufacturing towards net zero, circularity, and resource efficiency. Our expertise in designing advanced tools and data-driven machining technology enhances productivity while reducing material and energy waste.

Our focus areas are <u>sustainable solutions</u>, <u>net zero</u>, <u>circularity</u>, <u>people and communities</u>, <u>responsible business</u>, and <u>environmental ecosystems</u>.



Our people are the key to implementing the roadmap and achieving our goals for sustainability. Through strategic partnerships, we leverage knowledge and data to set a new sustainable way of working. By following the Sustainability Shift, we aim to contribute to the fulfilment of the Paris Agreement targets and the UN Sustainable Development Goals relevant to our industry.



Our main goals to accelerate sustainability at Sandvik Coromant are shown below. Please find more information our our website.

#### Sustainable solutions

100%

90%

new product initiatives with sustainability targets by 2028

front-line sales trained in sustainability and Sustainability Analyzer by 2024

Net zero

2035

2050

Reach net zero targets in operations

Reach net zero targets in value chain

Circularity

100%

20%

70%

buy-back by 2028

increased amount of mechanical recycled content for legacy grades

increased amount of mechanical recycled content for new grades by 2028

Responsible business

95%

100%

Supplier Code of Conduct acceptance

Supplier Code of Conduct compliance

by 2030

People and communities

1

0.6

TRIFR<sup>1</sup> (ppm) by 2028

LTIFR<sup>2</sup> (ppm) by 2028

<sup>&</sup>lt;sup>1</sup> Total Recordable Injury Frequency Rate <sup>2</sup> Lost Time Injury Frequency Rate



# Frequently asked questions

In this chapter you will find answers to commonly asked questions on our sustainability approach.

# Sustainability performance, ratings and reporting

Through Sandvik Group, Sandvik Coromant is part of various strategic partnerships to advance our sustainability commitments, ratings, and reporting.

#### Reports & key figures

Please find all relevant reports and key figures (on Group level) on our <u>website</u> and in our <u>annual report</u>. The annual report is done in accordance with the EU Taxonomy, CSRD, and the GRI reporting guidelines. Additionally, we disclose relevant key figures and our main goals, including our net zero commitment in accordance with the Science-based targets initiative (SBTi) for Sandvik Coromant on our <u>sustainable business website</u>.

#### International frameworks

As an international and responsible company, we are committed to the global sustainability agenda. We have aligned our sustainable business roadmap with both the UN Sustainable Development Goals (SDGs) as well as the Paris Agreement, e.g. through the Science-based Target Initiative (SBTi).

We have defined the UN Sustainable Development Goals (SDG) that are most relevant for Sandvik Coromant: SDG 3 Good Health & Wellbeing, SDG 5 Gender Equality, SDG 7 Affordable & Clean Energy, SDG 8 Decent Work & Economic Growth, SDG 9 Industry, Innovation & Infrastructure, SDG 12 Responsible Consumption & Production and SDG 13 Climate Action. We demonstrate climate action and have set ambitious net zero goals across our value chain.

Through Sandvik Group, we are included in several sustainability indices and support a number of international principles and commitments. This is an important recognition of our efforts in the area of sustainable business. It also shows our customers that we are a sustainable supplier, striving to make them more sustainable as well. Please find more information <a href="https://example.com/here/beauty-to-supplier">here</a>.

#### **EcoVadis**

EcoVadis is a globally trusted provider of business sustainability ratings and provides assessments on how well a company has integrated sustainability into its business and management systems. The assessment covers a wide range of topics, including environment, labor and human rights, ethics and sustainable procurement. Their methodology is based on leading standards such as ISO 26000 and GRI.

Through Sandvik Group, we report our sustainability metrics and progress on a yearly basis. For 2024, our result is 72/100. More information can be found in the EcoVadis report on our website.

#### CDP

Through Sandvik Group we disclose our environmental impact through CDP, a non-profit organization that runs a global leading environmental disclosure platform. CDP is used by, for example, companies, states and cities to disclose their environmental data as well as track and benchmark progress.



For 2023, we received score C, please find more detailed information in the CDP report on our website.

#### **Global Compact**

We support the Global Compact, a voluntary initiative based on a commitment to implement universal sustainability principles and to take steps to support UN sustainability goals, through Sandvik Group. Sandvik has been a participant since 2013.

#### FTSE4Good

Through Sandvik Group we are a constituent of the prestigious FTSE4Good Index Series, an index that measures Environmental, Social and Governance (ESG) performance practices in companies worldwide.

#### Integrity Next

Integrity Next is a supplier platform that supports supply chain compliance in accordance with global sustainability standards and covers topics like supply chain due diligence, decarbonization, and deforestation. We support customers with questionnaires on this platform.

#### Supplier Assurance

Supplier Assurance is a supplier platform for supply chain traceability that addresses human rights supply chain traceability & due diligence requirements to meet the demands of evolving global supply chain legislation such as UFLPA and the German Due Diligence Act. We support customers with questionnaires on this platform.

# Governance and compliance

We are committed to ensuring high standards of business ethics and responsibility throughout our value chain, enabled by transparency and due diligence. We continually set higher standards for ethics and transparency, striving to lead by example in fairness and openness. Our goal is to foster a responsible and sustainable value chain, working closely with our suppliers and customers. By conducting our business with honesty and integrity, we aim to not only meet but exceed stakeholder expectations and legal requirements.

#### Code of Conduct

#### Supplier Code of Conduct

Sandvik is committed to contributing to sustainable development for present and future generations. This includes identifying, preventing, mitigating, and accounting for adverse environmental, human rights and governance impacts in our own operation and supply chain. We expect the same commitment from our suppliers. The Sandvik Group Supplier Code of Conduct applies to our suppliers and service providers. The latest version of the Sandvik Supplier Code of Conduct is valid from April 2024 and can be found <a href="https://example.com/html/>h



#### **Business Partner Code of Conduct**

The Sandvik Group Business Partner Code of Conduct applies to our distributors, resellers, sales agents, traders or other partners as well as in joint ventures. The latest version of the Sandvik Business Partner Code of Conduct is valid from April 2024 and can be found <a href="https://example.com/here/business/bartner/">https://example.com/here/business/bartner/</a>

#### **Policies**

We have a number of mandatory policies, valid for all parts of the Sandvik organization. Below you find our public sustainability-related policies.

#### **EHS Policy**

The EHS Policy applies to all operational Environmental, Health and Safety (EHS) activities. This includes all internal operations as well as external services that Sandvik provides to the market place such as sales and services. It applies globally to all entities within the Sandvik Group and covers all employees, contracted workers and visitors to Sandvik facilities. The signed and dated EHS policy can be found <a href="https://example.com/here-example.com/he

#### **Anti-Bribery and Anti-Corruption Policy**

The Anti-Bribery and Anti-Corruption Policy sets forth our commitment to preventing and detecting bribery and corruption wherever it may arise. This policy applies to all employees, directors, officers of all entities within the Sandvik Group including joint ventures Sandvik controls and anyone acting on behalf of such entities and can be found here.

#### **Speak Up Policy**

The purpose of the Speak Up Policy is to explain how employees and other stakeholders can raise concerns (Speak-up) about suspected breaches of Sandvik's Code, policies and the law without fear of retaliation and can be found <a href="https://example.com/here/here/">here</a>.

#### **Risk Management Policy**

The purpose of the Risk Management Policy is to establish a systematic and integrated approach to risk management throughout the Sandvik Group and can be found <a href="https://example.com/here/">https://example.com/https://ex

## Conflict minerals and cobalt

#### Conflict minerals

Conflict minerals are the 3TG: Tin, Tantalum, Tungsten, and Gold and their ores, independent of origin. Sandvik Coromant has 3TG (mainly tungsten) in all hard metal products.

The ores of tin (cassiterite), tantalum (columbite-tantalite, coltan) and tungsten (wolframite) as well as gold may originate from conflict affected and high risk areas (CAHRA), as specified in the US Frank-Dodd Act Section 1502 or in the OECD Due Diligence Guidance for Responsible Minerals Supply Chains.

Sandvik is a member of the Responsible Minerals Initiative (RMI), one of the most utilized and respected resources for companies from a range of industries addressing responsible mineral sourcing issues in the supply chain. In line with the RMI's due diligence approach we conduct yearly investigations between November and March and compile our results into the Conflict Minerals Reporting Template (CMRT).



Our statement on responsible sourcing of minerals and metals can be found here or on our website.

#### Cobalt

Even though cobalt is not identified as a conflict mineral, around 74% of the world's mined cobalt is produced in the Democratic Republic of the Congo (DRC), which is a conflict affected and high risk area.

Sandvik Coromant is monitoring the responsible sourcing of cobalt in the same way as we monitor the 3TG, through the Responsible Minerals Initiative. The Cobalt Reporting Template (CMRT) and the Extended Minerals Reporting Template (EMRT) are updated yearly.

# Net zero and environmental management

#### Net zero and energy

We are committed to reducing emissions throughout our entire value chain – from sourcing raw materials to producing and transporting our products. By tracking emissions data and monitoring energy consumption in all our facilities, we enable informed, fact-based decisions that significantly reduce the climate impact of our business. Recognizing the vital roles our customers and suppliers have in sustainability, we offer our expertise to improve their operations and prepare for a sustainable future. This includes boosting operation efficiency and establishing ambitious climate reduction goals across the value chain.

We are striving for net zero in our value chain and have set net zero targets in line with the Paris Agreement and according to the Science-based target initative (SBTi). We aim to be net zero in our own operations by 2035 (Scope 1 and Scope 2) and in our value chain by 2050 (Scope 3), with 2019 as our base year. We support our customers in increasing productivity, efficiency and optimisation with proven climate impact reduction. We also take responsibility within our own operations and have started the shift towards fossil-free electricity, implemented energy saving activities, and decreased our CO2 emissions by more than half since 2019.

We are currently conducting a Life Cycle Assessment (LCA) on a select product range as a proof of concept to evaluate the environmental effects across the product life cycle, applicable to indexable holders and inserts. It will be third-party verified. The project is set to conclude in June 2025, with plans to integrate the methodology across the entire organization in 2026. Additionally, we provide energy and CO2 data for our customers through our <u>Tool Guide</u>.

We monitor and track energy consumption and have programs and procedures to reduce energy use. We are currently working on a revised energy policy regarding nucelar energy in our energy mix. We buy Guarantees of Origin (GoO) for Europe through Sandvik Group. We are currently not a member of RE100.

Energy consumption data (on Group level) can be found <u>here</u>. Local energy certificates for selected sites are available upon request.

#### Environmental management

Our management system assesses environmental risks associated with production and ensures that measures for environmental protection are implemented, guided by our EHS Policies and procedures. We comply with local environmental laws and our own procedures, and we hold up-to-date ISO 14001. Environmental policies, practices, and expectations are communicated to all employees and suppliers in appropriate languages.



We have developed a data-driven assessment tool called Green Factory, which is used at all our manufacturing sites to monitor and assess the environmental impact of each site, covering materials, emissions, working environment, facilities and local impact. The tool has been used since 2019 and is based on a number of standards including the 17 UN Sustainable Developments Goals. All KPIs are followed up in our Environment, Health & Safety (EHS) system on a quarterly basis.

We measure emissions to air, water, and other mediums. Our air emissions are managed through established systems, and we have pollution prevention devices on chimneys, vents, and extraction systems.

We also have programs and procedures to reduce water use, reuse, and recycle water, and our facility treats wastewater before off-site discharge. To further minimize pollution and waste, we have programs and procedures in place, including those for managing and disposing of hazardous waste (e.g from hard metal scrap), wastewater, solid waste, and airborne emissions.

# Health & safety

Zero harm is our first priority. All Sandvik Coromant production units are certified according to ISO 45001 Occupational Health and Safety Management Systems. The certificates are available for download <a href="https://example.com/here">here</a>.

We have written health and safety procedures as well as objectives to improve the health and safety performance in place. Additionally, we set an annual health and safety plan that reflects objectives, targets and actions to improve performance. By 2028 we aim to achieve a Total Recordable Injury Frequency Rate (TRIFR) of 1 ppm, and a Lost Time Injury Frequency Rate (LTIFR) of 0,6 ppm respectively. TRIFR and LTIFR are tracked on site level and disclosed on Group level in our annual report.

Detailed information on the following product safety information can be found here:

- Mechanical/physical hazards
- Dust and fume hazards
- Sensitizing hazards
- Specific chemicals in products
- Preventive measures

For further information and a complete list with relevant products and article numbers see the <u>REACH letter</u> and <u>information regarding specific products</u>.

## Circularity

We are driving circularity and resource efficiency, doing more with less and working towards circular value chains. We minimize waste and environmental impact throughout the value chain by reconditioning products, as well as reducing, reusing, and implementing recycled materials in products and production. We also help our customers and suppliers improve their sustainable practices and guide them on their journey by offering to recycle with our buy-back program, recondition solid carbide round tools, and reduce materials and waste by improving tool performance and reliability.

Through Sandvik Group we have set a circularity target (including waste) of 90 % by 2030. We aim to <u>buy back</u> 100 % of our products by 2028 and increase the amount of mechanical recycled content for our legacy grades to 20 % and for new grades to 70 % by 2028.



In 2023, we have achieved 78 % waste recycling globally. In 2023, we used around 85 % of recycled materials on average in our product portfolio. Additionally, we use recycled plastics in our tooling packaging (HDPE, 95 % recycled content). Both our tooling and SRT packaging is recyclable. For insert boxes our plan is to have the majority of the volume shifted to recycled PP by the end of 2025.

Mor information can be found on our website.

# Labor and Human Rights

At Sandvik, we are committed to a coordinated and structured approach to human rights, as outlined in our Human Rights Commitment and this policy. We ensure compliance with legal and regulatory requirements while recognizing that each area is managed by different parts of our business through specific underlying policies in each Key Human Rights Area.

We place specific efforts on those rights that are at risk of being most severely impacted by our activities and business relationships and have currently identified five key areas of salient human rights across the entire value chain. The Key Human Rights Areas of Sandvik at present are:

- Labor Rights and Fair Working Conditions
- Health & Safety
- Environment
- Anti-Corruption
- Affected Communities

Find more detailed information in our Group-wide <u>Human Rights Policy</u> and <u>Human Rights</u> Commitment.

## Supplier engagement

At Sandvik Coromant we are committed to identifying, preventing, mitigating, and accounting for adverse environmental, human rights and governance impacts in our own operation and supply chain. We expect the same commitment from our suppliers.

All business relations between Sandvik and our suppliers must be based on honesty, trust, and cooperation. It is important for us to partner with suppliers who understand and embrace our sustainability standards. The standards are about protecting the environment, mitigating climate change, building circularity as well as respecting human and labor rights and committing to conducting business with high ethical integrity. We encourage our suppliers to strive towards continual improvement and work together with us in building a sustainable business.

The <u>Sandvik Supplier Code of Conduct</u> applies to our suppliers and service providers. The latest version of the Sandvik Supplier Code of Conduct is valid from June 14, 2021. As part of our sustainability strategy, we have a commitment to ensure that all suppliers comply with our Supplier Code of Conduct by 2030.

The Sandvik Statement on Responsible Sourcing of Minerals and Metals can be found here.

Please read more about our supplier management here.



# Continuous improvement

All Sandvik Coromant production units are certified according to ISO 9001 Quality Management Systems, ISO 14001 Environmental Management Systems, as well as ISO 45001 Occupational Health and Safety Management Systems. The certificates are available for download <a href="https://example.com/here-to-the-ISO 50001">here-to-the-ISO 50001</a> energy management standard on our sites in Renningen and Schmalkalden. The certificates can be found on our website.

All parts of Sandvik Coromant are subject to internal audits which we are conducting annually to monitor the effectiveness of our management systems for Quality, Environment, Health and Safety based on a three-year audit plan that is reviewed regularly. The audits cover areas like systems, processes, products, suppliers, and service providers, and are related to ISO 9001, ISO 14001, ISO 45001, and ISO 50001. Our management systems are certified by a third-party, Intertek AB.

Sandvik Coromant does not hold formal certificates from accredited sources for any American Petroleum Institute (API) specifications or other professional organizations like A2LA, ASME, or NADCAP. As a tool manufacturer, NADCAP certification is not applicable. Conformance certificates for products are available upon request, and manufacturer conformance certificates are provided for special products. All traceability information, including batch and serial numbers, are indicated on the conformance certificates.

Sandvik Coromant is currently not planning to implement any additional certifications beyond the aforementioned.